# LABOR RELATIONS & EMPLOYEE SERVICES COMITTEE MINUTES First Floor Conference Room, Oneida County Courthouse June 8, 2018

LRES COMMITTEE MEMBERS PRESENT: Ted Cushing/Chairman, Dave Hintz, Scott Holewinski, Sonny Paszak

LRES COMMITTEE MEMBERS (ABSENT): Billy Fried (excused)

ALSO PRESENT: Lisa Charbarneau, Jenni Lueneburg (Labor Relations/Employee Services); Darcy Smith (Finance)

## **CALL TO ORDER AND CHAIRMAN'S ANNOUNCEMENTS**

Chairman Cushing called the LRES Committee to order at 9:04 a.m. in the 1<sup>st</sup> Floor Conference Room of the Oneida County Courthouse. The meeting has been properly posted in accordance with the Wisconsin Open Meeting Law and complies with the Americans with Disabilities Act.

#### APPROVE AGENDA

Motion by Hintz to approve today's agenda. Second by Paszak. All Committee members present voting 'Aye'. Motion carried.

#### **APPROVE MINUTES**

Motion by Paszak to approve the minutes of May 23, 2018. Second by Holewinski. All Committee members present voting 'Aye'. Motion carried.

#### **VOUCHERS, REPORTS AND BILLS**

Charbarneau presented vouchers and bills for the Committee's review. Motion by Holewinski to approve the bills and vouchers as presented. Second by Paszak. All Committee members present voting 'Aye'. Motion carried.

## RESOLUTIONS FOR SOCIAL SERVICES DEPARTMENT

Charbarneau presented resolutions to reclassify three positions in Social Services for the Clerical Assistant to Clerical Support, Child Support Clerical Support, and Account Technician. Charbarneau notes that these reclassifications were previously discussed and approved by this Committee. Brief discussion with Committee agreeing to list resolutions as consent agenda items. Motion by Paszak to approve reclassifying the three Social Services positions listed on today's agenda and move the resolutions forward to the County Board. All Committee members present voting 'Aye'. Motion carried. Committee members present reviewed and signed the resolutions.

#### **CLOSED SESSION**

Motion by Hintz, second by Holewinski to adjourn into closed session pursuant to Section 19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee. (Topic: Mechanic Compensation; Closed session minutes from 04/26/18 and 05/09/18 meetings)

Roll call vote taken with all voting in the affirmative. Motion carried. Committee went into closed session at 9:08 a.m.

Staff present in closed session: Charbarneau, Lueneburg, Smith

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## **RETURN TO OPEN SESSION**

Motion by Holewinski to return to open session. Second by Cushing. Roll call vote taken with all voting in the affirmative. Motion carried. Committee returned to open session at 9:12 a.m.

Cushing reports that in closed session, a motion was made and approved by roll call vote to accept the closed session minutes of April 26th and May 9th.

Based on closed session discussion, a motion was made by Cushing, seconded by Holewinski and approved by roll call vote to start the new Mechanic at Step 2, move them to Step 3 in six-months and to Step 4 at one year, pending good performance evaluations.

### **FUTURE MEETING DATES**

June 25, 2018 at 9:00 a.m. June 28, 2018 at 10:00 a.m. (health insurance) July 11, 2018 at 9:00 a.m. July 26, 2018 at 10:00 a.m.

## **FUTURE AGENDA TOPICS**

Wage Study Employee Handbook review Compensatory Time

## **PUBLIC COMMENTS**

None

### **ADJOURNMENT**

Motion by Cushing to adjourn meeting. Second by Paszak. All members present voting 'Ave'. Motion carried. Meeting adjourned at 9:28 a.m.